



One Week Online

National Research Methodology Workshop

(May 18 - 23, 2026)

Workshop Coordinator

Dr. Santosh Dhar

Director & Professor Emeritus

Email: santosh_dhar@hotmail.com

Mobile: +91- 9829068526

Address for Correspondence

PEOPLE DEVELOPMENT FOUNDATION INDIA

204, Aura-1, Grande Exotica, Bicholi Mardana

Indore – 452016 (Madhya Pradesh)

INTRODUCTION

In today's dynamic world, mastering the intricacies of research methodology is pivotal for professionals, scholars, and students alike. This workshop is meticulously crafted to empower participants with the tools, techniques, and insights necessary to conduct robust and impactful research across diverse fields. Join us as we delve into the methodologies that unlock the doors to discovery, innovation, and academic excellence.

Embark on a transformative journey through the realm of research methodology with our comprehensive workshop designed to equip you with the essential skills and knowledge vital for conducting rigorous and impactful research. In an era where knowledge creation and innovation steer progress, mastering the art and science of research methodology stands as the cornerstone for individuals across diverse disciplines.

This workshop serves as a guiding beacon, offering a systematic exploration of research paradigms, frameworks, and techniques. From formulating research questions to selecting the most fitting methodologies, from data collection approaches to rigorous analysis and interpretation, every facet of the research process will be meticulously discussed.

Led by seasoned experts with proven track records, this workshop isn't just a learning opportunity, it's an immersive experience crafted to empower participants. Through engaging lectures, practical exercises, and interactive discussions, participants will not only gain theoretical insights but also hands-on experience, enabling them to apply these methodologies effectively in their research endeavors.

OBJECTIVES

1. **Understanding Basics of Research:** Introduce the fundamental concepts, terminology, and purposes of research, ensuring beginners to grasp the foundational aspects.
2. **Ethics in Research:** Instill an understanding of ethical considerations in research, including confidentiality, consent, and plagiarism, to ensure that researchers conduct research ethically.
3. **Research Proposal Development:** Facilitate participants in drafting research proposals and papers, focusing on methodologies, objectives, and practical implications.
4. **Publication Readiness:** Equip academicians with the knowledge to structure and write research papers effectively, adhering to journal guidelines and enhancing chances of publication.

COMMITMENT OF PARTICIPANTS

- Participants are expected to come with open minds and positive attitude for learning and exploring new vistas of research.
- Participants have to attend the workshop for all six days as per schedule. Partial participation will not be entertained for the award of participation certificate.
- Participants will be required to complete group activities for maximum takeaway from the workshop.

MODE OF WORKSHOP

The six-day workshop shall be conducted online via Google Meet to ensure flexibility and convenience in attending the same. The sessions shall be facilitated by well-established resource persons. At the end of the workshop, participants shall be provided with E-certificates of completion of the same.

FOR WHOM

The workshop is designed for all those who are interested in research, irrespective of the length of experience. It will provide an opportunity to participants to write research papers, proposals or any other research based documents such as monographs.

***FACILITATORS**

Dr. Upinder Dhar is Chairman & Distinguished Professor, People Development Foundation India. Earlier, he was First Vice Chancellor of Shri Vaishnav Vidyapeeth Vishwavidyalaya (Indore); Group Additional Vice Chancellor and Pro-Vice Chancellor (Academics), Amity University (Noida); First Vice Chancellor of JK Lakshmipat University (Jaipur); Director - Institute of Management, Dean - Faculty of Management, and Dean - Faculty of Doctoral Studies and Research, Nirma University (Ahmedabad); Director - Prestige Institute of Management and Research (Indore); Professor of Management at NITIE (Now IIM Mumbai). He has conducted 809 management and faculty development programs for the executives of major business houses and faculty members of academic institutions respectively. He has also been Guest Faculty at IIM Calcutta, IIM Indore, IIM Trichy and IIT Roorkee. Besides undertaking consultancy assignments, he has authored/coauthored/edited 910 publications. Forty-Six (46) scholars have been awarded Ph.D. degree under his supervision by various universities.



A Fellow of ISTD and a strong proponent of Case Method, Dr. Dhar was conferred **Ravi J Matthai National Fellow Award** by the *Association of Indian Management Schools* in 2018, and **AIMAKewal Nohria Award for Academic Leadership in Management Education – 2022** by the *All India Management Association* in 2022. He has been on the Panel of Reviewers of number of international journals, such as *International Journal of Training and Development*, *Human Resources International*, *Journal of Global Business and Technology*, and *South Asian Journal of Management*. He has also been on the Panel of Experts maintained by the NAAC (Bangalore), NBA (Bangalore); ICSSR (New Delhi); and SAQS (Hyderabad). He was President of Anthropological and Behavioral Sciences Section of the Indian Science Congress Association in 2007-08, Indian Society for Training and Development in 200809 and Association of Indian Management Schools in 2014-15. He has also been Member of the Council of Management of AIMA, Member of ATMA, All India Board of Management Studies of AICTE, Rajasthan State Productivity Council, Governing Board of DELNET, and Member of the Executive Board of AMDISA.

Dr. Dhar was awarded Commonwealth Fellowship twice to present his papers at the South Asian Management Forums held at Royal Institute of Management, Bhutan and Lahore University of Management Science, Lahore. He was invited by the American Society for Engineering Management as resource person for Case Method during its international annual Conference held at Minnesota in 2013. He has also been resource person in the Leadership for Academicians Program (LEAP) sponsored by MHRD and organized by IIT Roorkee in 2018 and BHU Varanasi in 2019. He was invited to deliver *keynote address* in the International Conference of ITAM at Montpellier Business School, France and

University of Cagliari, Italy in July 2024. He had the opportunity to visit Ivy league institutions like Harvard Business School, MIT Sloan School of Management, and Yale University School of Management. He has also visited 20 countries for professional and academic interest.

Dr. Dhar has been on the high-powered Expert Committees constituted by MHRD, UGC and AICTE. Hon'ble Governor of Uttar Pradesh had nominated him as Chairman of the Search Committee for the appointment of Vice Chancellor – Awadh University. He was President of the International Simulation and Gaming Association (2021-22), and a Member of the *Standing Committee on Specification of Degrees u/s 22 of the UGC Act, 1956*; Expert Group constituted for Implementation of NEP 2020, and Governing Council of the Association of Indian Universities. Currently, he is a member of the Executive Board of AMDISA (2022-24). He is nominee of AICTE as a subject expert on the Board of Governors (BoG) of Xavier Institute of Development and Studies, Jabalpur and Asian Business School, Noida. He is the Co-Chair of *India Case Research Centre (ICRC)* of AIMA, New Delhi. Besides his professional engagements, Dr. Dhar has been a dedicated Rotarian since 1997. He was instrumental in setting up three Rotaract Clubs and one Interact Club. He was President of RCI Indore Uptown for the Rotary Year 2023-24, and Rotary District 3040 New Generation Service Exchange Chair in 2024-25. Currently, he is Assistant Governor in the Rotary District 3040 (2025-26).

Dr. Santosh Dhar, a social scientist, is Director & Professor Emeritus, People Development Foundation India (PDFI). She has been engaged in teaching, research, corporate training and consultancy for the last forty-three years. She has widely published her work and has more than **441** publications to her credit. Her earlier assignments have been Rector & Dean - Faculty of Doctoral Studies and Research at Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore, Professor, Shri Vaishnav Institute of Management, Indore; Professor, Amity Business School, Amity University, Greater Noida campus; Professor, Institute of Management and Dean - Research, JK Lakshmi Pat University, Jaipur; Senior Professor, OB/HR, Jaipuria Institute of Management, Jaipur; Professor and Chairperson - OB/HR Area, Institute of Management, Nirma University, Ahmedabad and Guest Faculty at IIM Kolkata and MICA Ahmedabad.



Twenty research scholars have been awarded Ph.D degrees under her supervision. She has designed and conducted management development programs for the executives of several business houses, such as Grasim Industries, JK Tyre, Bridgestone, Hindustan Motors, ONGC and GAIL to name a few. She has been on the Panel of Peer Reviewers of Oxford University Press and Tata McGraw-Hill. She was Managing Editor of Prestige Journal of Management and Research and Prestige Research Abstracts. She has been Chairperson of Indian Society for Training and Development (Indore and Jaipur Chapters) and was on the Editorial Board of Indian Journal of Training and Development. She has presented papers in several national and international conferences / seminars and had the opportunity to visit Kathmandu (Nepal), Male (Maldives), Bangkok (Thailand), Beijing, Shanghai, Guanzhou, Shenzhen, Hong Kong (China), Seoul, Jinju (South Korea), Dubai (UAE), Tumu (Myanmar), Poland, United States, Italy France, and Sri Lanka in connection with various professional and academic assignments.

Dr. Dhar had coordinated the implementation of a project on the *Empowerment of Women through Enterprise* in North India (2000-2002), which was funded by Canadian International Development Agency (CIDA). She has completed the research projects on *Problems of Women Trainers in India* and *Quality of Work Life as a Determinant of Mental Health in Pharmaceutical Industry*. She has also been principal investigator for Asian Development Bank funded and Rajasthan Government sponsored RUIDP Consultancy project on *Capacity Building of ULBs of Different Towns of Rajasthan*. She has twice been chairperson of Indian Society for Training

and Development Jaipur and Indore Chapter & Chairperson of the Best Paper Award of the Indian Journal for Training and Development, New Delhi. Dr. Dhar was conferred *National Fellowship* for her contributions to HR by the Indian Society for Training and Development in 2006-07. She is life member of Indian Society for Training and Development (ISTD), National Human Resource Development Network (NHRDN), and Indian Society for Technical Education (ISTE).

PROGRAM SCHEDULE

DAY I: May 18, 2026, Monday

- 11.00 - 11.30 A.M. - Introduction and briefing
- 11.30 - 01.00 P.M. - Formation of Research Problem
- 01.00 - 02.00 P.M. - Break
- 02.00 - 02.45 P.M. - Review on Progress
- 02.45 - 04.00 P.M. - Review of Literature

DAY II: May 19, 2026, Tuesday

- 11.00 - 01.00 P.M. - Data Collection – I
- 01.00 - 02.00 P.M. - Break
- 02.00 - 04.00 P.M. - Data Collection – II

DAY III: May 20, 2026, Wednesday

- 11.00 - 01.00 P.M. - Data Analysis
- 01.00 - 02.00 P.M. - Break
- 02.00 - 04.00 P.M. - Drafting of Research Paper/ Research Proposal – I

DAY IV: May 21, 2026, Thursday

- 10.00 - 01.00 P.M. - Drafting of Research Paper/ Research Proposal – II
- 01.00 - 02.00 P.M. - Break
- 02.00 - 04.00 P.M. - Research Clinic – I

DAY V: May 22, 2026, Friday

- 11.00 - 01.00 P.M. - Research Clinic – II
- 01.00 - 02.00 P.M. - Break
- 02.00 - 04.00 P.M. - Finalization of Drafts

DAY VI: May 23, 2026, Saturday

- 11.00 - 01.00 P.M. - Group-wise presentation of the final Papers / Proposals – I

01.00 - 02.00 P.M. - Break

02.30 - 03.30 P.M. - Group-wise presentation of the final Papers/ Proposals – II 03.30

- 04.00 P.M - Valedictory

DELEGATE FEES

A nominal fee of Rs. 950/- shall be payable per participant. Fees once paid will not be refunded. However, a substitute delegate is acceptable. Registration would be closed once a pre-decided cut-off number is achieved. **Last date for registration is May 15, 2026.** Kindly find below the link for registration:

<https://forms.gle/97XJTVKVK7BUNbs97>. The registration fee of Rs. 950/- should be paid in favour of *People Development Foundation India* by NEFT/RTGS/GPay: HDFC Bank, 211 Jawahar Marg Branch, near Rajmohalla, A/c No. 50200116338041, IFSC: HDFC0000281.

*ABOUT PDFI

People Development Foundation India (PDFI) was initiated on 1st August 2025 to facilitate the systematic process of enhancing the skills, knowledge, and competencies of people through various methods and experiences. Training typically focuses on equipping people with specific skills to improve their performance in their roles, while development takes a broader approach, preparing employees for future responsibilities and fostering growth. Organizations often use diverse methods, such as workshops, eLearning, and employee training videos to deliver engaging and effective training programs. These initiatives not only help employees stay aligned with the latest trends and technologies but also foster a culture of continuous improvement, and boosting confidence.

